

SANTA CRUZ LOCAL AGENCY FORMATION COMMISSION  
RESOLUTION NO. 2008-2

On the motion of Commissioner  
duly seconded by Commissioner  
the following resolution is adopted:

ADJUSTING SALARIES AND BENEFITS

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WHEREAS, on June 7, 2000, this Commission adopted a Personnel Policy to review annually the salaries and benefits it provides to its employees, and to make any appropriate adjustments at its January and June meetings each year; and

WHEREAS, pursuant to this Personnel Policy, the Personnel Committee has conducted a review and presented its 2007 report to the entire Commission; and

WHEREAS, this Commission has received the Personnel Committee's report and has determined to adjust salaries provided to its employees;

NOW, THEREFORE, BE IT RESOLVED that:

Secretary-Clerk Salary

- Effective September 22, 2007, the Secretary-Clerk's salary is increased to \$27.76 per hour;
- Effective September 6, 2008, the Secretary-Clerk is granted a 3.00% increase in salary;
- Effective September 5, 2009, the Secretary-Clerk is granted a 2.50% increase in salary.

Executive Officer Salary

- Effective December 15, 2007, the Executive Officer's salary is increased to \$52.51 per hour;
- Effective September 6, 2008, the Executive Officer is granted a 3.25% increase in salary;
- Effective September 5, 2009, the Executive Officer is granted a 2.75% increase in salary.

Contributions to PERS Pension Costs

- Secretary-Clerk  
Effective September 11, 2007, the Commission shall pay on behalf of the Secretary-Clerk the full employee and full employer contributions for the PERS pension coverage. The employer payment of the employee PERS contribution under this agreement is not considered earnings and is not subject to FICA or tax withholdings. Employees do not have the option to choose to receive the employee pick-up PERS contribution directly instead of it being paid by the employer.
- Executive Officer  
Effective December 15, 2007, the previous 12.915% cap on combined Commission payments on behalf of the Executive Officer is removed. Effective December 15, 2007, the employee shall pay the employee's share of PERS pension contributions, and the Commission shall pay the employer's contributions.

The Auditor-Controller is requested to make the appropriate changes.

PASSED AND ADOPTED by the Local Agency Formation Commission of Santa Cruz County this 9th day of January 2008.

AYES:  
NOES:  
ABSENT:

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TONY CAMPOS, CHAIRPERSON  
Santa Cruz Local Agency Formation Commission

Attest:

Approved as to form:

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Patrick McCormick, Executive Officer

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Christopher Cheleden, LAFCO Counsel